



ATHARVA INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, DTE & Affiliated to University of Mumbai)

(NAAC Accredited)

ACADEMIC YEAR-2022-23

ACTION TAKEN REPORT BASED ON STUDENT FEEDBACK

Stakeholder : Students

No. of students participated in feedback : 120

Sr. No	Suggestions	Action Taken
1.	University syllabus is inadequate to the needs and expectations	Value added courses are designed for all the semesters
2.	Attendance is a hindrance to extracurricular activities & learning, it would be better if time table is well optimized	All the students are permitted to go for participation for all events with prior permission from director
3.	Need more variety of food in college canteen	Variety of food is made available for all
4.	More industry interaction as to understand corporate culture	To bridge the gap we are arranging industry expert sessions to give more exposure
5.	Please arrange trips for the betterment of students to refresh their minds	We are planning industrial visits every year and started outbound activity visits from this year
6.	More practical aspects in teaching	Varied teaching pedagogies are introduced in form of case studies and stimulation to include more practical aspects




DIRECTOR
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ACTION TAKEN REPORT BASED ON ALUMNI FEEDBACK

Stakeholder : Alumni

No. of students participated in feedback : 85

Sr. No	Suggestions	Action Taken
1.	Practical knowledge should be shared more	The institute has made MOU'S with the various companies in order to give more exposure to students as how they function
2.	Placement to be provided to more students	There was 100% placement in last batch
3.	More companies should be invited to college for placements	We are organizing various industry interaction events to increase connects and invite them for placement
4.	Students should be encouraged to go for more live projects	We are providing platform for live projects and internships based on their area of interest
5.	More corporate exposure should be provided	Expert sessions are arranged specialization wise for all the students
6.	Advance excel and all the promised extra essential skills can be prioritised. More Case studies and activities can be arranged. Activities related to industry challenge can be prioritised.	Advance excel certification was sponsored by college and is made compulsory for every student to attend and appear for exam




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ACTION TAKEN REPORT BASED ON FACULTY FEEDBACK

Stakeholder : Faculty

No. of students participated in feedback : 15

Sr. No	Suggestions	Action Taken
1.	Quality FDP'S to be organized	We called esteemed Dale Carnegie trainer to give training to the faculties in accordance with the recent trends and different teaching pedagogies.
2.	Industry interaction of faculty must be provided to teach students as per the industry point of view	Faculties are encouraged to arrange more guest lectures of industry experts which would help both faculties and students
3.	Should work on performance appraisal	Weekly report of faculties is collected and based on the score letter of appreciation is issued to concerned faculty
4.	Huge Opportunity for the implementation of ISO system objective based verifiable approach	Working on continuous internal and external audits to increase the quality standards and reduce the gap
5.	Financial assistance for research work should be provided	All the faculties are encouraged to do research and we follow research policy which gives reimbursement to certain extent




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ACTION TAKEN REPORT BASED ON EMPLOYER FEEDBACK

Stakeholder : Employer

No. of students participated in feedback : 26

Sr. No	Suggestions	Action Taken
1.	Communication skills be enhanced	Life skills and personality development courses are conducted
2.	More training covering corporate challenges is required	MOU'S re made with companies to give more exposure to students
3.	Internship period should be minimum 3 months for MMS students	It has been recommended to the university as ours is an affiliated college
4.	More behavioral aspects can be enhanced and groomed	Life skill sessions are organized to enhance personality of students
5.	We can include more of practical aspects in the syllabus	Value added programs such as Advance Excel, Power BI, specialization wise certifications like digital marketing, HR analytics etc are provided




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ACTION TAKEN REPORT BASED ON PARENTS FEEDBACK

Stakeholder : Parents

No. of students participated in feedback : 28

Sr. No	Suggestions	Action Taken
1.	Enhance practical knowledge rather than theoretical	More emphasize is given on internships and industrial visits
2.	Give proper canteen services	We have included variety of dishes in the canteen menu considering hostel students
3.	Timetable improvement should be there	Timetable is made for optimum utilization of time
4.	Don't remove Convocation programs that will definitely affect your institution reputation. This alumni are your future connection. Stay in touch with them.	We have not removed that it was a precautionary measure during pandemic
5.	Be more practical towards teaching skills in terms of technology	All our classrooms are ICT enabled and we are giving many certifications also to learn new technology




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